

## Summary

1. INTRODUCTION
2. GENERAL INFORMATION
3. MANAGEMENT RESPONSIBILITY
4. HEALTH, SAFETY, PHYSICAL INTEGRITY AND WORK ENVIRONMENT
5. ENVIRONMENT, ENERGY, BIODIVERSITY, PROTECTION OF FOREST AND WATER RESOURCES
6. WASTE MANAGEMENT AND PRODUCT LIFE CYCLE
7. ETHICS, RESPECT FOR THE INDIVIDUAL, DISCRIMINATION AND HARASSMENT
8. EQUAL OPPORTUNITIES
9. PREGNANCY OF FEMALE WORKERS
10. POLITICAL AND ASSOCIATIVE CONDUCT
11. EMPLOYMENT CONTRACT AND WAGES
12. CORRUPTION, EXTORTION, ILLEGAL PAYMENTS AND TRANSPARENCY
13. CONFLICT OF INTEREST
14. MONEY LAUNDERING
15. PRIVACY – IT SECURITY – CONFIDENTIAL INFORMATION
16. GIFTS AND ENTERTAINMENT
17. CLIMATE CHANGE
18. ADOPTION OF THE EUDR REGULATION
19. PROTECTION OF INDIGENOUS PEOPLES' RIGHTS
20. LAND USE RIGHTS
21. SUSTAINABLE PROCUREMENT





## 1. INTRODUCTION

This document represents the CORPORATE POLICY of BIBO ITALIA SPA and is dedicated to the following topics, listed and addressed in detail below:

- QUALITY AND HACCP
- PROTECTION OF WORKERS' HEALTH AND SAFETY
- HUMAN RIGHTS, THIRD-PARTY RIGHTS, MINORITY RIGHTS AND GENDER EQUALITY
- PROTECTION OF THE ENVIRONMENT, FOREST RESOURCES, WATER RESOURCES AND BIODIVERSITY
- WASTE MANAGEMENT AND PRODUCT LIFE CYCLE
- PEFC
- MID
- PREVENTION OF CLIMATE CHANGE EFFECTS AND MANAGEMENT OF RELATED CONSEQUENCES
- SOCIAL ETHICS
- ANTI-CORRUPTION
- EUDR
- RIGHTS OF INDIGENOUS PEOPLES
- LAND USE RIGHTS

To ensure easy access for all interested parties, this document is available on the company website, displayed on internal noticeboards, referenced in supplier orders and contracts, or otherwise provided to identified recipients as needed.

In applying the corporate policy, BIBO ITALIA:

- involves all internal and external resources, presenting and disseminating its orientation and requiring all interested and involved parties to be aligned and compliant;
- intends to be transparent in its relationships, in understanding stakeholder expectations, and considers involving, motivating, and valuing its human resources essential for success.



## 2. GENERAL INFORMATION

BIBO ITALIA SPA, as company specialized in food-contact articles and packaging:

- aims to ensure overtime, in compliance with all regulatory requirements, applicable laws and regulations, the continuous improvement of Safety, Workers' Health, and Environmental Protection, essential assets to safeguard and protect;
- considers the implementation of a quality management system (according to ISO 9001:2015 and including HACCP requirements) a guarantee of success and customer satisfaction;
- places environmental protection, respect for individuals, and ethical conduct at the center of its activities;
- considers the protection of the health and safety of all workers and collaborators as fundamental, maintaining the ISO 45001:2023 system active, whose principles include:
  - elimination or reduction of health and safety risks for exposed personnel;
  - increasing involvement and awareness of all safety and health stakeholders and interested parties;
  - increasing worker participation and consultation;
  - identifying and adopting safer behaviors;
  - using suppliers of goods and services that guarantee health and safety protection;
  - avoiding outsourcing of production phases to external entities.
- provides customers with expertise, knowledge, innovation, and consolidated experience.
- applies, in the production and marketing of certain PAPERBOARD PRODUCTS, an operating system compliant with PEFC chain-of-custody standards, integrated with the Quality System; BIBO ITALIA SPA holds PEFC certification, a forest certification that promotes sustainable forest management and ensures that forest-based products placed on the market come from sustainably managed forests.
- is committed to meeting the legal metrological requirements of Directive MID 2014/32/EU in the production of items intended for use as measuring instruments;
- considers the pursuit of innovative solutions a fundamental objective;
- is aware that development cannot occur without sustainability and environmental protection; for BIBO ITALIA SPA the key words are COMPOSTABILITY and RECYCLABILITY as a concrete response to the needs of an environmentally sensitive market; materials used for new eco-sustainable products must come from renewable sources and be selected to guarantee maximum functionality; compostable plates, cups, and cutlery are certified according to EN 13432 and, if correctly disposed of in industrial composting plants, become reusable compost;



- considers suppliers a fundamental link in the production chain and involves them in improvement programs; the supplier base is qualified and constantly monitored; a specific SUPPLIER CODE OF CONDUCT has been drafted and published on the company website;
- places at the center of production, research and development programs the maintenance and continuous improvement of such processes, increasing awareness among personnel and all stakeholders; targeted training and awareness activities are provided;
- ensures the application of the Due Diligence Declaration System, adopting measures to make the product supply chain transparent, particularly those linked to forest chain-of-custody;
- has defined roles, functions, and responsibilities for maintaining management systems.

### 3. MANAGEMENT RESPONSIBILITY

General Management, with the support and proactive participation of the Management Team, maintains the Quality Management System in accordance with UNI EN ISO 9001:2015 and the Health and Safety Management System in accordance with ISO 45001:2023, in order to guarantee its commitment to:

- monitor business processes to avoid failure to meet objectives;
- manage, where possible, threats that could undermine business opportunities;
- satisfy stakeholders through effective system application and continuous improvement;
- protect the environment and prevent or reduce pollution;
- ensure workplace safety;
- always comply with applicable legal requirements.

Based on these principles, BIBO Italia has included in its planning process an in-depth activity of analysis aimed at identifying business risks and opportunities and establishing improvement activities that allow Management to:

- **define** qualitative objectives for operational units, expressed quantitatively in the annual budget and verified through periodic analysis of objectives and performance indicators;
- **promote** involvement of all personnel in management, considering it essential for process improvement; at the same time **encourage** interpersonal communication as a necessary element for the circulation of ideas;
- **consider** process definition, implementation and compliance as core elements of its work and **ensure** this approach is shared throughout the Management Team and the company;



- **ensure** that the management system (quality and health/safety) remains the primary objective; this system is intended to ensure implementation, at all levels of the organization, of the descriptive processes of the activities necessary to achieve the goals, developing, at the same time, criteria and processes of control able to evaluate the efficacy of the adopted measures.
- **ensure** that corporate policy is suitable, includes the commitment to meeting requirements and continuously improving system effectiveness, includes structural objectives through the budget, is communicated and understood, and is periodically reviewed;
- **contribute** to the development of Manuals (Quality and Health/Safety) describing corporate policies, roles, and responsibilities, particularly those of General Management, and collecting operational and control processes;
- **perform** activities in full compliance with applicable laws and regulations and **verify** that all collaborators adhere to the same principles.
- **promote** the creation and maintenance of dedicated bodies with adequate autonomy and resources to ensure compliance with legal and quality manual requirements.

Corporate Policy is based on the following principles:

- increasing involvement and awareness of all stakeholders in Safety, Health, Quality, and Sustainability;
- involving personnel more deeply in prevention and improvement activities through information, training, and instruction;
- empowering suppliers of raw materials and services regarding actions that affect safety, health, quality, and sustainability;
- prioritizing suppliers who demonstrate attention not only to quality and legality but also to health, safety, and sustainability;
- favoring the introduction of modern technologies that ensure the protection of consumers, workers, and other interested parties;
- maintaining a proactive approach, going beyond legal requirements, to identify and assess hazards and risks and define appropriate measures.

## 4. HEALTH, SAFETY, PHYSICAL INTEGRITY AND WORK ENVIRONMENT

The protection of the safety and health of all workers and collaborators is a top corporate priority. To support this commitment, all personnel must:

- behave in compliance with health and safety regulations to protect their own physical integrity and that of colleagues, customers, suppliers, visitors, and anyone present in the



facility;

- perform assigned tasks in accordance with laws and standards, minimizing harmful effects on the work environment;
- attentively participate in mandatory training courses to perform tasks safely and responsibly (use of materials, equipment, tools, and machinery);
- understand hazards and comply with safety procedures for handling hazardous materials in purchase, storage, transport, use, and disposal phases;
- ensure contractors, suppliers, and colleagues work in accordance with these provisions;
- be vigilant in the work environment and report any safety concerns.

Regarding personal safety, BIBO ITALIA SPA does not tolerate acts or threats of violence, intimidation, or hostility towards employees or any other persons at or outside the workplace. No person may possess weapons of any kind or other dangerous devices or substances on company premises or vehicles.

To ensure a positive work environment, all behaviors contrary to this principle are prohibited, including (non-exhaustive list):

- Adopt behaviors that harm another person or that are designed to or potentially capable of harming another person;
- Make or send discriminatory or threatening statements, verbally and/or in writing, either directly or through third parties;
- Engage in aggressive, threatening, or hostile behavior (including bullying);
- Engage in conduct that damages company property or the property of others, or that is designed to or is likely to damage such property;
- Engage in unauthorized surveillance or stalking of another person;
- Commit or threaten to commit violent acts.

These behaviors are prohibited:

- whether carried out in person,
- or via phone calls, email, text messages, letters,
- or through any form of electronic or other communication.

Finally, it is everyone's responsibility to operate in compliance with FOOD DEFENCE principles, meaning:

- protecting the produced container intended to hold food from intentional contamination events;
- identifying, classifying, and assessing threats;
- identifying vulnerabilities;



- establishing mitigation strategies;
- responding to an alert and reacting to the need for traceability.

## 5. ENVIRONMENT, ENERGY, BIODIVERSITY, PROTECTION OF FOREST AND WATER RESOURCES

BIBO ITALIA SPA believes that leaving future generations a less depleted and more livable environment is a fundamental goal and therefore:

- carries out its production processes in compliance with all interested parties and with environmental matrices that may be affected by its activities;
- is committed to producing high-quality and low-environmental-impact products, consuming less energy and fewer natural resources;
- is oriented toward effective conservation of natural resources, limiting the use of water and raw materials and prioritizing recycling where possible;
- relies on energy suppliers that guarantee energy from renewable sources;
- promotes waste reduction both within the production cycle and by the end user of the finished product;
- ensures that the entire product life cycle is considered starting from the design phase;
- monitors the supply chain with a zero-deforestation approach, selecting suppliers who can provide guarantees and evidence of adherence to this principle;
- is attentive to the protection of biodiversity when directly linked to wood harvesting;
- is committed to researching processes and technologies that prevent and/or reduce environmental impact, applying best available techniques and ensuring rational and efficient use of energy resources;
- organizes its production with particular attention to the supply chain, increasing “green” purchases from suppliers qualified as environmentally sustainable;
- has implemented internal practices to reduce SCOPE 1 and SCOPE 2 greenhouse gas emissions (as defined by the Greenhouse Gas Protocol – GHG – 2024):

*note: Scope 1 emissions are direct greenhouse gas emissions from sources owned or controlled by the company; Scope 2 emissions are indirect greenhouse gas emissions.*

- intends to progressively reduce the current imbalance between emissions and carbon absorption.

## 6. WASTE MANAGEMENT AND PRODUCT LIFE CYCLE

Within the assessment of the context, regarding the topic “PRODUCT LIFE CYCLE – LCA (LIFE CYCLE ASSESSMENT),” the following is specified:



- the main finished product is a single-use container made of plastic, bioplastic, or paper intended to come into contact with food and beverages;
- BIBO ITALIA SPA has no influence over the customer or final consumer regarding the actual use or ultimate disposal of the product;
- however, each product bears appropriate indications regarding waste management (after use), enabling the recipient to properly sort the different components of the article at end-of-life; the container is classified as packaging;
- regarding WASTE REDUCTION, waste (scrap) represents the largest portion of waste generated by BIBO ITALIA SPA;
- part of this scrap is internally reprocessed through grinding, while another part is disposed of through authorized external companies;
- a type of product marketed by BIBO ITALIA SPA is labeled “REUSABLE,” which, depending on the user’s discretion, represents further support in reducing waste generation; product labels also specify characteristics to consider if the product loses suitability (color, deformation, cuts or incisions, etc.).

Below is a table reporting additional considerations applied by BIBO ITALIA SPA regarding the PRODUCT LIFE CYCLE.

<b>PHASE</b>	<b>INTERVENTION BY BIBO ITALIA SPA AND ACTION</b>
<b>RAW MATERIAL EXTRACTION AND PROCESSING</b>	<p>BIBO ITALIA SPA:</p> <ul style="list-style-type: none"><li>• for paper, purchases and uses original raw material without carrying out tree felling;</li><li>• can intervene with raw material suppliers by requiring sustainability credentials (e.g., PEFC Certification for raw material derived from the sustainable wood and paper chain);</li><li>• for bioplastic, produces its raw material starting from various virgin components (PLA, PBS, talc, etc.).</li></ul> <p><i>All Natural Bibo products are compostable and biodegradable, certified by TUV with the OK compost label, and can therefore be disposed of in industrial composting plants.</i></p>
<b>PRODUCT PACKAGING: PRODUCTION AND PROCESSING</b>	<p>BIBO ITALIA SPA is classified as an energy-intensive company and uses significant energy for production; however:</p> <ul style="list-style-type: none"><li>• it has selected electricity suppliers that guarantee energy from renewable sources;</li><li>• it uses self-generated energy (photovoltaic system);</li><li>• it uses water from the public water supply to cool molds through a</li></ul>



# COMPANY POLICY

Rev 10  
dated 23.06.2025  
Page 9 of 17

	<p>closed-loop circuit with minimal annual consumption (as monitored); sludge from this activity is disposed of as waste.</p> <p>The activity has a significant environmental impact but is partially mitigated by the measures described.</p>
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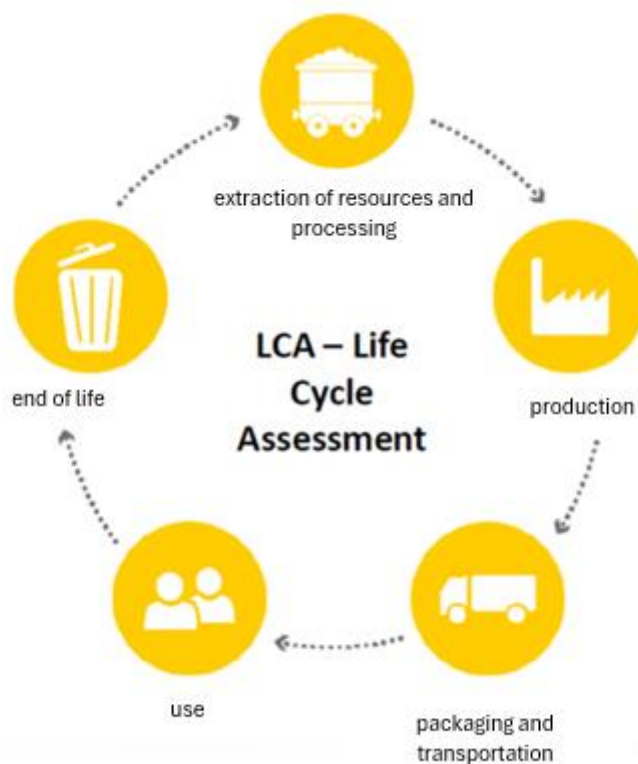
<b>TRANSPORT AND DISTRIBUTION OF PRODUCTS TO THE WAREHOUSE</b>	<p>To mitigate environmental impact, BIBO ITALIA SPA:</p> <ul style="list-style-type: none"><li>• does not transport finished products with its own vehicles, but uses transport providers and tries to influence them positively regarding the efficiency of their transport fleet;</li><li>• works with shippers that use alternative fuels or eco-efficient fleets to reduce CO<sub>2</sub> emissions per kilometer;</li><li>• implements, where possible, optimized transport management methods;</li><li>• regarding raw material deliveries, it cannot select the transport provider, as this is determined by the raw material supplier; where possible (and with difficulty due to market conditions), it identifies suppliers located at shorter distances.</li></ul> <p>Transport activities are considered to have significant impact, but beyond the measures described above, BIBO ITALIA SPA has no further intervention capability.</p>
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<b>ENERGY USED BY THE PRODUCT IN USE: USE, REUSE AND MAINTENANCE</b>	<p>BIBO ITALIA SPA's product does not require energy during use.</p> <p>The product's use has a low impact and requires no energy.</p> <p>The finished product requires no maintenance.</p> <p>As stated, BIBO ITALIA SPA uses significant energy resources during production and is classified as energy-intensive. However, it relies on:</p> <ul style="list-style-type: none"><li>• a photovoltaic system;</li><li>• electricity supply contracts guaranteeing energy from renewable sources (over 40%).</li></ul>
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<b>DISPOSAL OR RECYCLING OF THE PRODUCT AND PACKAGING</b>	<p>See the section above on waste management, as well as the annually updated “WASTE TABLE AND TRENDS” and the “WASTE MANAGEMENT FLOW.”</p> <p>For BIBO ITALIA SPA, excluding the impact directly associated with product transport, waste management—which has high impact—is well managed regarding its own waste, while for finished products, except from label indications, it has no direct influence on actions taken by the final consumer.</p>
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The following diagram represents the PRODUCT LIFE CYCLE:



To further highlight the sustainability approach pursued by BIBO ITALIA SPA, and in order to frame the company’s environmental commitment within recognized and reputable standards, the company has decided to adopt the recommendations proposed by ECOVADIS as a support tool for risk management, ESG compliance, the achievement of corporate sustainability objectives, and the improvement of the company’s sustainability performance, also influencing the stakeholders involved in production and management activities.

**Note:**

The acronym **ESG** refers to three main areas of environmental commitment, respect for corporate values, and accuracy and transparency—specifically **Environmental**, **Social**, and



## **Governance.**

ESG criteria function as a sort of social credit score in which all three categories are used to illustrate the level of risk associated with a company for investors.

The ESG rating is typically calculated based on data and metrics related to an organization's intangible assets. As a result, investment decisions are not based solely on economic performance, but also on values such as environmental protection and effective governance.

## **7. ETHICS, ATTENTION TO THE INDIVIDUAL, DISCRIMINATION AND HARASSMENT**

BIBO ITALIA SPA is committed to social and ethical responsibility, adopting structured practices that place the individual at the center—both as a person and as a worker—protecting them and seeking the most appropriate methods to ensure such protection. The company also considers the protection of third parties and stakeholders affected by its decisions essential. Non-inclusive behavior is discouraged and sanctioned.

The company is determined to ensure that all personnel work in a safe environment and in an atmosphere based on respect for the individual, upholding the values of equality, fairness, respect, courtesy, and dignity.

No discriminatory or harassing conduct is permitted from any worker, supervisor, client visiting the premises, supplier, consultant, visitor, or any other person.

In the event of violations of this corporate policy, BIBO ITALIA SPA will promptly take all appropriate and legally permissible actions (e.g., disciplinary measures). Any form of discrimination or harassment based on race, skin color, religious beliefs, age, sex/gender (including pregnancy), marital status, sexual orientation, gender identity or expression, nationality, citizenship status, disability, or any other category protected by law, constitutes a violation of this policy and may result in disciplinary action.

Furthermore, to maintain an atmosphere of respect and professionalism in the workplace, behaviors that—although not illegal—are inappropriate in a work environment are also prohibited.

By way of example, but not limited to, verbal, visual, or physical behaviors that:

- Are intended or have the effect of creating an intimidating, hostile, or offensive work environment, or unreasonably interfere with an individual's work performance;
- Negatively affect a person's employment opportunities.

Examples of behaviors that may be considered harassment include:



- Derogatory remarks, disparaging comments, obscene jokes, insults, vulgar language, slurs, and heavy sarcastic jokes;
  - Displaying offensive posters, symbols, cartoons, drawings, computer images, or email messages;
  - Threats or physical intimidation toward another person.

Sexual harassment includes conduct of a sexual nature when:

- A person's employment is conditioned, explicitly or implicitly, on submitting to such conduct;
- Decisions regarding employment or promotion are based on whether a person accepts or refuses such conduct;
- The behavior is intended or has the effect of creating an intimidating, hostile, or offensive work environment, or unreasonably interferes with work performance.

Sexual harassment may include all previously described examples of harassment.

Additional examples include unwanted sexual advances, requests or propositions, undesired physical contact (such as hugging, kissing, grabbing, pinching, patting, or rubbing against someone), inappropriate comments about someone's body or appearance, obscene gestures or comments, verbal or physical flirtation, or vulgar/obscene gestures or language.

For completeness, should BIBO ITALIA SPA interact with ethnic and/or social minorities for work-related matters, it will promote and support their respect and integration, discouraging judgments, prejudice, and attitudes contrary to this approach.

## 8. EQUAL OPPORTUNITIES

Regarding equal opportunity, BIBO ITALIA SPA:

- Promotes an egalitarian work environment where all employees are valued and have the opportunity to express their potential;
- Does not hinder diversity of thought, identity, experience, or culture;
- Ensures equal employment opportunities regardless of:
  - Race
  - Skin color
  - Religion
  - Sex/gender, including pregnancy
  - Gender identity or expression
  - Age
  - Marital status
  - Sexual orientation



- National origin
- Citizenship status
- Disability

Applies the same approach in hiring, firing, compensation, promotions, training, apprenticeships, employment references, and any other terms, conditions, and privileges of employment;

- Implements a comprehensive anti-discrimination policy.

## 9. PREGNANCY OF WORKERS

BIBO ITALIA SPA ensures full compliance with the provisions of Legislative Decree 151/2001 and Legislative Decree 81/2008 regarding pregnant workers.

The employer, in cooperation with the company doctor and the RSPP, and after consultation with the RLS, evaluates the presence of tasks or activities prohibited during pregnancy and/or breastfeeding and exempts the employee from such tasks when necessary.

BIBO ITALIA SPA does not conduct nor require pregnancy testing.

## 10. POLITICAL AND ASSOCIATION-RELATED CONDUCT

BIBO ITALIA SPA respects the right of all personnel to participate in political and association activities.

Such activities must take place outside working hours and outside the company premises and must not result in discrimination or harassment toward colleagues.

Personnel are free to join unions and other worker-representative organizations and participate in their activities, in compliance with applicable laws and agreements.

## 11. EMPLOYMENT CONTRACT AND SALARY

Each employee receives a copy of their employment contract.

All workers can therefore fully understand the rules governing their employment relationship. Management is available—directly or through specialized consultants—to answer employee questions and provide clarification as quickly as possible.

In accordance with the applicable reference contract, BIBO ITALIA SPA ensures full compliance with all employee rights and employment conditions, such as minimum wage, working hours, and the payment of any overtime on workdays and holidays.

The company's hiring policy requires that new employees be at least 18 years old.

BIBO ITALIA SPA does not engage in forced labor practices.



## 12. CORRUPTION, EXTORTION, ILLEGAL PAYMENTS AND TRANSPARENCY

BIBO ITALIA SPA expects its employees to fight corruption in all its forms, including extortion and concussion.

It is strictly prohibited to offer or accept gifts, loans, fees, payments, or any other benefit from or to any individual or entity as an incentive to engage in dishonest, illegal, or unethical conduct.

## 13. CONFLICT OF INTEREST

A conflict of interest occurs when an individual—or the entity for which they work—must choose between their official duties and their private interests.

Examples of situations that may create a conflict of interest include:

- The economic interests of an employee, collaborator, or their family in suppliers, customers, or competitors of BIBO ITALIA SPA;
- Using one's position within the company or information acquired during work activities for personal advantage, creating a conflict between personal interests and those of BIBO ITALIA SPA;
- Accepting gifts, entertainment, money, favors or benefits from third parties who have or seek business relationships with BIBO ITALIA SPA.

All employees, in full compliance with their duties and responsibilities, must act solely in the institutional interest of BIBO ITALIA SPA and work toward the company's objectives.

Employees must avoid any conflict of interest—whether personal or involving third parties—and must ensure that personal or third-party interests do not influence their actions.

## 14. MONEY LAUNDERING

In BIBO ITALIA SPA no personnel may engage or be involved in any activity that could constitute money laundering.

Money laundering refers to the acceptance or handling of proceeds derived from criminal activities in any form.

Any employee who becomes aware of such activity must immediately report it to the Whistleblowing Officer (see the dedicated section on the company website).



## 15. PRIVACY – IT SECURITY – CONFIDENTIAL INFORMATION

All BIBO ITALIA SPA personnel must:

- Strictly comply with existing privacy laws and GDPR requirements;
- Respect rules and procedures for the use, access, and sharing of data;
- Maintain security requirements for hardware and software;
- Follow instructions related to data recovery in case of violations or data loss;
- Act in accordance with the rules and responsibilities assigned to each user regarding cybersecurity, including data access, use and sharing, data protection, privacy and sensitive data protection, modification, destruction, alteration, sharing, traceability, and reporting.

## 16. GIFTS AND ENTERTAINMENT

In accordance with company regulations and in line with principles of integrity, fairness, and transparency, employees may not accept personal gifts from suppliers, customers or external collaborators.

This rule aims to prevent potential conflicts of interest and ensure fair, transparent management of business relationships.

## 17. CLIMATE CHANGE

Climate change considerations are also integrated into environmental management.

In this regard, BIBO ITALIA SPA aims to:

- Reduce, as much as possible, climate-related impacts from its activities by improving energy strategies, supplier selection, and resource management;
- Strengthen its ability to adapt to climate change without compromising production and while respecting environmental constraints;
- Periodically reassess its operating context;
- Review annually the stakeholders involved in its activities and their expectations, particularly in relation to climate change.

Employees and all company personnel are required to support these objectives within the limits of their roles.

For example, proper waste management during assigned tasks contributes to achieving these goals.

BIBO ITALIA SPA also involves its suppliers in pursuing these climate-related objectives (see also the Supplier Code of Conduct).



## 18. ADOPTION OF THE EUDR REGULATION

To maintain consistency with the EU Biodiversity Strategy, BIBO ITALIA SPA has adopted the EU Regulation on Deforestation (Regulation (EU) 2023/1115), aimed at minimizing deforestation and forest degradation associated with agricultural raw materials imported into the European Union.

The objectives include:

- Reducing greenhouse gas emissions;
- Reducing biodiversity loss;
- Promoting the consumption of “deforestation-free” products;
- Reducing the environmental impact of imported goods.

## 19. PROTECTION OF INDIGENOUS PEOPLES’ RIGHTS

Although BIBO ITALIA SPA does not operate directly with countries inhabited by indigenous peoples, the company is committed, in its commercial transactions and procurement practices, to requesting from suppliers the necessary information to verify whether the raw materials originate from countries where the UN Declaration on the Rights of Indigenous Peoples (adopted on 13 September 2007) is recognized and enforced.

This ensures, as far as possible, the recognition, promotion, and protection of the rights and freedoms of indigenous peoples.

## 20. LAND USE RIGHTS

BIBO ITALIA SPA strives, within the limits of available tools, to purchase raw materials and finished products originating from geographical areas where the following can be demonstrated:

- Multi-stakeholder processes (fiscal incentives, commercial incentives, etc.) that support forest conservation and biodiversity;
- Sustainable forest management and restoration efforts;
- Prevention of forest and vulnerable ecosystem conversion for other land uses;
- Optimization of landscape-level benefits;
- Secure land ownership rights;
- Improved agricultural productivity and competitiveness, and transparency in supply chains;
- Strengthening the rights of communities dependent on forests, including small landowners, local communities, and indigenous peoples, whose rights are recognized in the UN Declaration on the Rights of Indigenous Peoples;
- Public access to forest-management documentation and other relevant information.



## 21. SUSTAINABLE PROCUREMENT

Sustainable procurement is defined as “procurement that generates the most positive environmental, social, and economic impacts based on the product’s entire life cycle.”

In order to maintain its Sustainable Supply Chain, BIBO ITALIA SPA aims to:

- Select suppliers that most closely adhere to sustainability principles;
- Make purchasing decisions based on sustainability criteria;
- Engage with suppliers with a sustainability-oriented approach and promote awareness-raising initiatives on sustainability;
- Provide evidence of initiatives undertaken to enhance visibility of the sustainable procurement process.

Accordingly, BIBO ITALIA SPA selects suppliers that meet sustainability requirements and give assurances of compliance with the three pillars of sustainability:

- Environmental sustainability
- Social sustainability
- Economic sustainability

Finally, for environmentally sustainable purchasing and procurement, the company must also consider the **three types of emissions** (used as supplier evaluation criteria):

- **Type 1:** Emissions/effects generated by company activities (facilities / machinery)
- **Type 2:** Energy, heating, and cooling purchased for company use
- **Type 3:** Goods and services purchased to complete a product or support business activity downstream in the supply chain.

BIBO ITALIA SPA includes in its list of approved suppliers only those whose essential sustainability characteristics demonstrate their suitability from a sustainability perspective.

The Managing Director

Francesco Paolo Di Santo

